Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No. 1545-0047

2020

Depa Inter	artment of nal Rever	f the Treasury nue Service		 Do not e Go to www 	enter social secu w.irs.gov/Form9	rity numbers 90 for instr	s on this form as if ructions and th	t may be mad ie latest inf	le public. formatio	n.		Inspection
A	For the	e 2020 calenc	lar year, or t	ax year begi	inning		, 2020,	and ending	3		_ _ ,	, 20
В	Check if	applicable:	C		-				-	D Employ	er identi	ification number
	Add	lress change	Foundati	Lon of O	rthopedic	cs and	Complex			13-4	1047	356
	Nam	ne change	Spine, 1	[nc.	-		-			E Telepho	ne numt	per
	Initia)7				(212	2) 3	08-7731
	Final	return/terminated	Garden (LITY, NY	11530							
	Ame	ended return								G Gross re	ceipts	\$ 3,314,300.
	Арр	lication pending	F Name and a	address of princip	oal officer: Oher	neba Boac	chie-Adiei.	M.D.	.,			103 110
	Arr For the 2020 calendar year, or tax year beginning , 2020, and ending) , 2020, and ending , 2020, and ending) , 2020, and ending) , 2020, and ending , 2020, and ending											
I	Tax-ex	xempt status:	X 501(c)(3)	501(c) ()◀ (ir	nsert no.)	4947(a)(1) or	527	11 110,	attaon a not.	000 113	
J	Web	site: ► ht	tps://fo	coshospi	ital.org				H(c) Group	exemption nu	mber 🕨	•
Κ		of organization:	X Corporation	Trust	Association	Other ►	LY	ear of formatio	on: 199	8 MIs	tate of l	egal domicile: NY
Pa	rt I	Summary	/									
ø												
anc				<u>l orthor</u>	pedic and	spine	care for	the un	dersei	rved in	Gha	ana and other
/err									- <u>-</u>			
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ties			•	-	-			•			5	2
tivi											-	16
Ac											-	0.
	bՒ	Net unrelated	business tax	7a 7a ness taxable income from Form 990-T, Part I, line 11								
	•	D			- 11->						- 0	
/enue										3,514,8	59.	3,263,617.
		-		•	Q .					2 7	56	50 602
Re												50,005.
												3,314,300.
				-					-			
	14 E	Benefits paid	to or for me	mbers (Part	IX, column (A), line 4).				, ,		,
	15 S	Salaries, othe	r compensat	tion, employe	ee benefits (P	art IX, col	umn (A), lines	5-10)		192,6	35.	149,836.
ses	16a F	Professional f	undraising fe	ees (Part IX,	column (A), l	line 11e)						•
pen	b T	Fotal fundrais	ing expense	s (Part IX, c	olumn (D), lin	e 25) ►	7	3 706				
Ă	17 (-		· · -				000 1	32	2 002 136
28												
anc.	20 T	Fotal assets (Part X, line	16)								
Ass	21 T	rotal liabilities	s (Part X, lin	e 26)								43,171.
Planc	22 N	Net assets or	fund balance	es. Subtract	line 21 from I	ine 20				833.6	07.	1.319.411.
		Signature	e Block								• • •	
Unde	er penaltie			examined this re	turn, including acc	companying so	chedules and statem	nents, and to th	ne best of m	ny knowledge	and beli	ef, it is true, correct, and
com	olete. Dec	claration of prepar	er (other than of	fficer) is based o	n all information o	f which prepar	rer has any knowled	lge.				
Siç	jn								Da	ate		
Не	re	Kwad	lwo Boac	hie-Adje	i				Chai	rman		
		51	•	uue	Droperate	o turo		Data		, ı	т т	DTIN
									004			
						pner A	ngotta	11/08/2	2021	self-employe	d	PUZ394428
Pre							-					201 6070
US	e Uni	y Firm's addres				TE 1151	5					
N 4				ILLE, NY						Phone no.	631-	-756-9500
							structions					X Yes No
ВA	AFORI	Paperwork Re	eduction Act	t Notice, see	the separate	Instructio	ns.	TEE	A0101L 01/	19/21		Form 990 (2020)

Form	n 990 (i	2020) Foui	ndation o	f Ortho	pedics a	nd Complex			13-40473	56	Pa	age 2
Par	t III		t of Prograr									
	D : 4				nse or note t	o any line in this P	Part III					
1	-	-	organization's									
						L <u>, monitary,</u>						
						<u>nelp provide</u>			orthoped	<u>ic and</u>	<u></u>	
	<u>sp1</u>	<u>ne care r</u>	<u>or the ur</u>	laerserv	<u>ed in Gr</u>	<u>ana and oth</u>	er countr	<u>ies</u>				
2	Did th	e organization	undertake any	significant p	rogram service	es during the year wl	hich were not lis	sted on the prior				
		990 or 990-E2	-		-			· · · · · · · · · · · · · · · · · · ·		Yes	Х	No
	lf "Yes	s," describe the	se new service	s on Schedu	ıle O.							
3	Did th	ne organizatior	n cease condu	icting, or ma	ake significar	nt changes in how i	t conducts, an	y program servi	ces?	Yes	Х	No
			ese changes on									
4	Descr	ibe the organi	zation's progra	am service	accomplishm	ents for each of its d to report the amo	s three largest	program service	es, as measu	red by ex	pense	es.
	and re	evenue, if any	, for each prog	gram servic	e reported.	u to report the arric			to others, the	lolai ex	Jense	:5,
4 a	(Code	:) (Expenses	\$ <u>2,5</u>	40,468. i	ncluding grants of	\$) (Rev	/enue \$)
						al and non st						
						l <u>s with disa</u> l						
						<u>joint disa</u>						
						forts to ac					ne	
						<u>control of</u>	injuries	and disea	<u>ises to t</u>	he		
	mus	culoskele	<u>etal syste</u>	em, part	<u>lcularly</u>	<u>the spine.</u>						
4 b	(Code	:) (Expenses	\$	i	ncluding grants of	\$) (Rev	/enue \$)
4 c	: (Code	:) (Expenses	\$	i	ncluding grants of	\$) (Rev	/enue \$)
												—
											·	
4 d	Other	program serv	rices (Describe	e on Schedu	ile O.)							
	(Expe	enses \$		incl	uding grants	of \$) (Revenue \$)		
	e Total	program servi	ce expenses	•	2,540,4					Form	000 //	20202
RΔΔ						TEEA01021 10/07/20				Form	ษษม (ว	2020)

Form 990 (2020) Foundation of Orthopedics and Complex

Pa	art IV	Checklist of Required Schedules			
				Yes	No
1		organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete dule A.	1	Х	
2	Is the	organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Х	
3	for pu	e organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates Iblic office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section	on 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election ect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	ls the asses	organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, sments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did th to pro Part I	e organization maintain any donor advised funds or any similar funds or accounts for which donors have the right vide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D,	6		Х
7	Did th enviro	e organization receive or hold a conservation easement, including easements to preserve open space, the onment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did th	ne organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' Iete Schedule D, Part III.	8		Х
9	Did th for an servio	e organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian nounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation ses? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did th	ne organization, directly or through a related organization, hold assets in donor-restricted endowments quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
11		organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VII, IX, as applicable.			
	a Did th <i>D, Pa</i>	e organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule ort VI.	11 a	Х	
	b Did th assets	e organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total s reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did th assets	e organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total s reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did th in Pa	e organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported rt X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
	e Did th	ne organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did th the or	e organization's separate or consolidated financial statements for the tax year include a footnote that addresses 'ganization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did th Scheo	e organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete dule D, Parts XI and XII	12a	Х	
	b Was th <i>if the</i>	he organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the	organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did th	e organization maintain an office, employees, or agents outside of the United States?	14a		Х
	busine	e organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, ess, investment, and program service activities outside the United States, or aggregate foreign investments valued 00,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b	Х	
15	Did th foreig	ne organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any n organization? If 'Yes,' complete Schedule F, Parts II and IV	15	Х	
16	Did th or for	e organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did th	e organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, In (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions	17		Х
18	Did th lines	e organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did th	e organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' Iete Schedule G, Part III.	19		Х

20a 20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H..... **b** If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?..... 20b 21

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If 'Yes,' complete Schedule I, Parts I and II.*

Form 990 (2020)

21

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 Form 990 (2020)
 Foundation of Orthopedics and Complex

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a.	 24a		Х
ł	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
ł	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ł	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	· No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.1 a3b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.1 b0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		17	
BAA	(gambling) winnings to prize winners?	1 c Form	X 990 (2020

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) 2a Even *provide of exceptiones reported on Form V4.7. Treportial of Wage and Tax Stell 2a		990 (2020) Foundation of Orthopedics and Complex 13-4047356	5	F	Page 5
2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax State ments, field for the calendar year endrary within a within the year covered by this return. 2a 2b bit at less to is reported on the 2a, of the expanzion fiel at ingrade toteral endropment. Tax returns? 2b X Both the organization have an interest than 260, you may be required toteral endropment. Tax returns? 3a X bit field a ferming the calendary set, of the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account. securities account, or other financial account? 3a bit field a ferming requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAP). 5a X Sa Was the organization in a part in the organization in the form 886 f.7. 5a X bit any taxable party notify the organization that it was or is a party to a prohibital tax shelter transaction? 5a X bit any taxable party notify the organization in any tree during total tax shelter transaction? 5a X bit any taxable party notify the organization any enver of tax declarities escharital that such contributions on gits were not tax declarible? 5b X bit may taxable party notify the organization and any tree during that such contributions on gits were not tax declarible? 5b X bit may taxable party notify the organization and party for go	Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
b If at least one is reported on line 2a, dd the organization file all required federal employment tax returns? 2b X Note: If the sum of lines 1 and 3 is greater han 250, you may be required to <i>e</i> /le(se intruction) 3a Dit the organization have unrelated business gross income af \$1,000 or more during the year? 3a Dit the organization have unrelated business gross income at \$1,000 or more during the year? 3a Dit X b If Yes,' lenter the name of the foreign country* 3b Dit Yes,' enter the name of the foreign country* 3a Dit Yes,' enter the name of the foreign country* 5a Dit Yes,' enter the name of the foreign country* 5a Dit Yes,' enter the name of the foreign country* 5a Dit Yes,' enter the name of the foreign country* 5a Dit Yes,' enter the name of the foreign country* 5a Dit Yes,' enter the name of the foreign country * 5a Dit Yes,' enter the name of the foreign country* 5a Dit Yes,' enter the name of the foreign country* 5a Dit Yes,' enter the name of the foreign country* 5a Dit Yes,' enter the name of the foreign country* 5a Dit Yes,' enter the name of the organization in the set on the foreign country. 5a Dit Yes,' enter the name of the regination of the regnolation enter that schoorthultons or offs were not tax deductible. 5a Dit Yes,' enter the name of the regination of the regination of the regination of the regination enter the regination enter the regination enter the regination enter the regination on the regination of the regination of the regination enter the regnolation enter the regination enter the regination e				Yes	No
b If at least one is reported on line 2a, dd the organization file all required federal employment tax returns? 2b X Note: If the sum of lines 1 and 3b greater than 250, you may be required to <i>e</i> //6 (see instructions) 3a 3a X 3a D th the organization have unrelated husiness gross income of \$1,000 or more during the year? 3a 3b X b If Yes, ' has it file form 500. To this year, // No b line 3b, ponde an epidoation of S2boble 0. 3b X b If Yes, ' enter the name of the foreign country * 3a X X Sa was the organization approximation to the site 3b, ponde an epidoation of S2boble 0. 5a X b If Yes, ' enter the name of the foreign country * 5a X Sa was the organization induce with every coloritation at any time during the tax year? 5a X b If any taxable party notify the organization induce with every coloritation at any time during the tax year? 5a X b If the organization induce with every solitation an express statement that such contributions or offs were not tax deductible as chartable or offnuttons? 5c C c Did the organization notify the doron of the value of the goads or services provided? 7b C X 1 If Yes, ' ind the organization notify the doron of the value of the goads or services provided? 7c X	2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a			
3 Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a X bit "ves," last if ide a form 300-T for the year? if W to line 8, provide an exploated on Schedule 0. 3 b X bit "ves," last if ide a form 300-T for the year? if W to line 8, provide an exploated on Schedule 0. 3 b X bit "Yes," enter the name of the foreign country" 4 a X X bit "Yes," enter the name of the foreign country" 5 a X 5 a Sa Was the organization a party to a prohibited tas shelter transaction? 5 c 5 c Sa Was the organization party were not tas defined formally greater than \$100,000, and did the organization for \$5 b X bit any taxable party notity the organization that it was or is a party to a prohibited tas shelter transaction? 5 c cols and yreactifies a chartal field contributions and response that such contributions or gits were for loak disclotible as chartal-lead contributions and party for which it was required to the pargy and the organization networks of \$75 made party as a contribution and party for yound and second and yound were second and yound were second and yound were second and yound were second and yound yound and yound yound yound and yound and yound yound and yound a			2b	Х	
bit Yes; has tifled a form 30-T for this yea? if No'to bine 3b, provide as exploration or Schedule 0. 3b 4a Al any time during the calendar year, dif the organization have an inferset in, or a signature or other authority over, a time of the foreign country 5c. 4a 5a Wash to organization to folling equipation output of the foreign country 5c. 5a 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a 5a Was the organization a party to a prohibited tax shelter transaction? 5a 5a Was the organization a party to a prohibited tax shelter transaction? 5a 5a Was the organization aparty to a prohibited tax shelter transaction? 5a 5a Did any taxable party notify the organization that? 5c 6a Does the organization include with every solicitation an express statement that such contributions and reserves provided to the payor? 6a 7b Was; 'a dit the organization include with every solicitation and party to a prohibitor and party to group output on a personal branetic automation county to a prohibitor of the value of the goods or services provided? 7a 7b Was; 'a dit the organization notify the dorn or the value of the goods or services provided? 7c X 7d Was, 'indicate the number of Forms 8282 filed during the year. 7d 7c X 7f Was, 'indicate the organization notify the dorn or dinex value of the organization file Form 8899<		Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
4 A run time during the calendary year, diff the organization have an interest in or a signature or other nuthority ore, a financial account); 4 a X b If Yes, inder the name of the foreign country; 4 a X b If Yes, inder the name of the foreign country; 5 a X c If Yes, in the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5 a X c If Yes, in the organization that it was or is a party to a prohibited tax shelter transaction? 5 c X c If Yes, in the organization have annual gross receipt; that are normally greater than \$100,000, and did the organization for a signation or grifs were for tax decidable contributions. 6 a X b If Yes, indice the organization include with every solicitation an express statement that such contributions or grifs were for tax decidable contributions and rescens provided? 6 a X b If Yes, indicate the number of Forms B227 finade party as a contribution and partly for goods and services provided? 7 a X b If Yes, indicate the number of Forms B228 filed during the year. 2 d 7 d X f If Yes, indicate the number of Forms B228 filed during the year? 7 d X X g If the organization receive a contribution of qualified intellecula property, di the organization file a 7 h X g If the organization neceived a con	3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
Intervention 4a X Intervention 4a X Intervention 4a X Intervention 4a X See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR), 5a X See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR), 5a X See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR), 5a X Se Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization for the very solicitation an express statement that such contributions or gifts were nor tax deductible contributions under section 170(c). 6b X Organization state way receive deductible contributions under section 170(c). 7a X Diff Yes; did the organization notify the donor of the value of the goods or services provided? 7b X bif Yes; did the organization notify the donor of the value of the goods or services provided? 7c X dif Yes; did the organization notify the donor of the value of the goods or services provided? 7c X full the organization notify and guide intellectual property for which it was required to file? 7c X	b	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O	3b		
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b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.). 11b 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year. 12b 12a 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 12b 13a a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. 13b 13a c Enter the amount of reserves the organization is required to maintain by the states in which the organization receive any payments for indoor tanning services during the tax year? 14a X b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O. 14b 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X If 'Yes,' see instructions and file Form 4720, Schedule N. 15 14a X If 'Yes,' see instructions and file Form 4720, Schedule N. 14b 14c X					
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b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year. 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. 13a b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i> 14b 15 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X 15 X If 'Yes,' see instructions and file Form 4720, Schedule N. 16 X	U	against amounts due or received from them.)			
13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. 13a b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16	12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
a Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. 13a b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i> . 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 If 'Yes,' see instructions and file Form 4720, Schedule N. 16 X					
Note: See the instructions for additional information the organization must report on Schedule O. Image: Description of the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. Image: Ima					
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans. 13b 13b c Enter the amount of reserves on hand 13c 14a X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i> 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X If 'Yes,' see instructions and file Form 4720, Schedule N. 16 X	а		13a		
which the organization is licensed to issue qualified health plans. 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a b If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i> . 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 If 'Yes,' see instructions and file Form 4720, Schedule N. 16 16 X	h				
14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O. 14b 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? 15 X If 'Yes,' see instructions and file Form 4720, Schedule N. 16 X		which the organization is licensed to issue qualified health plans			
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O 14b 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?			14 -		x
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?					
excess parachute payment(s) during the year? 15 X If 'Yes,' see instructions and file Form 4720, Schedule N. 16 X 16 X			140		
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	13	excess parachute payment(s) during the year?	15		Х
	16		16		Х
			-		

 Part VI
 Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

 Check if Schedule O contains a response or note to any line in this Part VI.
 X

 Х

Sec	ction A. Governing Body and Management			
			Yes	No
1;	a Enter the number of voting members of the governing body at the end of the tax year 1a 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad			
	of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
I	b Enter the number of voting members included on line 1a, above, who are independent 1b 15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?See Schedule O	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3	Х	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
E	Did the organization become aware during the year of a significant diversion of the organization's assets?	4 5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets	6		X
-	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more	0		Λ
	members of the governing body?	7 a		Х
I	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8 a	Х	
I	b Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses on Schedule Q</i>	9		Х
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ie Co	ode.)
			Yes	No
10 a	a Did the organization have local chapters, branches, or affiliates?	10 a		Х
I	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
11 a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	Х	
I	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O			
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
I	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
(c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done See Schedule Q.	12 c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
ä	a The organization's CEO, Executive Director, or top management official	15a		Х
I	b Other officers or key employees of the organization	15b		Х
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		X
I	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec	ction C. Disclosure			·
17				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 5 available for public inspection. Indicate how you made these available. Check all that apply.	01(c)(B)s on	ıly)
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements availathe public during the tax year. See Schedule O	ble to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►			
	Kwadwo Boachie-Adjei 377 Oak Street, Suite 407 Garden City NY 11530 (212) 3	08-7	731	
BAA				(2020)

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Form 990 (2020) Foundation of Orthopedics and Complex	13-4047356	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Independent Contractors	Compensated Employe	es, and
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensate	ed Employees	
a Complete this table for all persons required to be listed. Report compensation for the calendar year ending v organization's tax year.		
 List all of the organization's current officers, directors, trustees (whether individuals or organization) 	ons), regardless of amount of	

g, s), reg compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Х Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)					
(A) Name and title	(B) Average hours	is	s both a dired	an of	fficer truste	e)	(D) Reportable compensation from	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Fürmer Highest compensated employee	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) OHENEBA BOACHIE-ADJEI, MD	1_								
Founder and CEO	0	Х		Х			0.	0.	0.
(2) KWADWO BOACHIE-ADJEI	1								
Chairman	0	Х		Х			0.	0.	0.
(3) PETER AKWABOAH	1								
VICE CHAIRMAN	0	Х		Х			0.	0.	0.
(4) EDWARD BAIDEN	1								
Treasurer	0	Х		Х			0.	0.	0.
(5) NANA A. ANNAN, JD	1								
Secretary	0	Х		Х			0.	0.	0.
(6) YAW ASAMOAH	1								
PAST CHAIRMAN	0	Х					0.	0.	0.
(7) BOLAND AKOSAH	1								
Director	0	Х					0.	0.	0.
(8) MARY ANNE CHOO	1								
Director	0	Х					0.	0.	0.
(9) ANDREW COHN	1								
Director	0	Х					0.	0.	0.
(10) MICHAEL CONNOR	1								
Director	0	Х					0.	0.	0.
(11) PAUL M. COOKE, MD	1								
Director	0	Х					0.	0.	0.
(12) HAN JO KIM, MD	1								
Director	0	Х					0.	0.	0.
(13) EIRC MAJOR	1								
Director	0	Х					0.	0.	0.
(14) JOHN WESTFALL-KWONG	1								
DEV. CHAIR	0	Х		Х			0.	0.	0.
ВАА	TEEA0	107L	10/07/	/20					Form 990 (2020)

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Par	t VII Section A. Officers, Directors, Tru	istees,	Key	Em	iplo	bye	es,	anc	d Highest Com	pensated Emp	loyees (continued)
		(B)			(0	•					
	(A) Name and title	Average hours per week	box	, unle	ss pe	erson	e than is both or/trus	h an tee)	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
		(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Forme	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related
		related organiza - tions	dual tr	lional	7	mploy	st com yee	Ч.			organizations
		below dotted line)	ustee	truste		ee.	Ipense				
		inic)		õ			fled				
(15)	IRENE_WULFF, MD	1							0	0	
(16)	Director	0	Х						0.	0.	0.
(17)			<u> </u>								
(17)			•								
(18)											
(19)											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
1 b	Subtotal							►	0.	0.	0.
	Total from continuation sheets to Part VII, Section Total (add lines 1b and 1c).							► ►	0.	0.	0.
	Total number of individuals (including but not limited							ved			
	from the organization b 0										Vec No
3	Did the organization list any former officer, direc	tor. truste	e. ke	ev er	olan	ovee	e. or	hiat	nest compensated	emplovee	Yes No
	on line 1a? If 'Yes,' compléte Schedule J for suc	h individu	ial						· · · · · · · · · · · · · · · · · · ·		. 3 X
4	For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	reportab r than \$1	le co 50,00	mpe 00?	nsa <i>lf '</i> }	ition <i>(es,</i>	and ' <i>com</i>	oth Iple	er compensation te Schedule J for	from	. 4 X
5	Did any person listed on line 1a receive or accruit for services rendered to the organization? If 'Yes	e comper <i>,' comple</i>	nsatio ete So	n fro ched	om i lule	any <i>J fo</i>	unre r suc	late	d organization or erson	individual	5 X
	ion B. Independent Contractors										
1	Complete this table for your five highest compensation from the organization. Report compen	sated ind sation for	epen the c	dent aleno	cor dar <u>y</u>	ntra year	ctors endi	tha ng w	t received more the treceived more the tree to the term of ter	nan \$100,000 of ganization's tax year	
	(A) Name and business add	ress							(B) Description of	of services	(C) Compensation
						-	-				
2	Total number of independent contractors (including b	out not lim	ited to	o tho	se l	isteo	d abo	ve) v	l who received more	than	
	\$100,000 of compensation from the organization	▶ 0									

Form 990 (2020) Foundation of Orthopedics and Complex Part VIII Statement of Revenue

<u>___</u>

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	Check if Schedule O contains a response or note to a	any line in this Part VI	11		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s, Grants Amounts	1 a Federated campaigns 1 a b Membership dues 1 b c Fundraising events 1 c				
Contributions, Gifts, Grants and Other Similar Amounts	d Related organizations 1 d e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above 1 f	-			
	g Noncash contributions included in lines 1a-1f. 1 g 1,823,773 h Total. Add lines 1a-1f. Business Code				
Program Service Revenue	2a b				
ogram Serv	def All other program service revenue				
Ğ	 g Total. Add lines 2a-2f	▶ 50,683.	50,683.		
	5 Royalties 6a (i) Real 6a (ii) Personal	▶ 			
	b Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss)	•			
	7 a Gross amount from sales of assets other than inventory (i) Securities (ii) Other 7 a 7 a 7 a b Less: cost or other basis and sales expenses 7 b	-			
Û	c Gain or (loss) 7c d Net gain or (loss)	►			
Other Revenue	(not including \$ of contributions reported on line 1c). See Part IV, line 18				
Other	b Less: direct expenses 8 b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities.	►			
	See Part IV, line 19 9 a b Less: direct expenses 9 b c Net income or (loss) from gaming activities	►			
	10 a Gross sales of inventory, less 10 a returns and allowances 10 a b Less: cost of goods sold 10 b c Net income or (loss) from sales of inventory 10 b				
nue	Business Code				
Miscellaneous Revenue	cd All other revenue e Total. Add lines 11a-11d	▶ <u> </u>			
BAA	12 Total revenue. See instructions	► 3,314,300. EA0109L 10/07/20	50,683.	0.	0. Form 990 (2020)

Form 990 (2020) Foundation of Orthopedics and Complex 13 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

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Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21									
2	Grants and other assistance to domestic individuals. See Part IV, line 22									
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16	676,643.	676,643.							
4	Benefits paid to or for members									
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0					
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0					
7	Other salaries and wages	115,124.	12,894.	51,115.	51,115					
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	115,124.	12,094.	51,115.	51,115					
9	Other employee benefits	30,862.	3,456.	13,703.	13,703					
10	Payroll taxes	3,850.	432.	1,709.	1,709					
11	Fees for services (nonemployees):	5,050.	-152.	<u> </u>	±,,05					
	Management									
	Legal									
	Accounting									
	Lobbying									
	Professional fundraising services. See Part IV, line 17									
	Investment management fees									
	Other. (If line 11g amount exceeds 10% of line 25, column	70.000	0 640	70 150	0 407					
	(A) amount, list line 11g expenses on Schedule 0.) Advertising and promotion	78,296.	2,640.	73,159.	2,497					
13	Office expenses	5,414.		5,305.	109					
14	Information technology	16,921.		16,421.	500					
15	Royalties									
16	Occupancy	5,654.	724.	2,827.	2,103					
17	Travel	10,177.	9,186.	453.	538					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	111.	111.							
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization	1,069.		1,069.						
23	Insurance	4,713.		4,713.						
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)									
a	Donated Materials	1,823,773.	1,823,773.							
	MISCELLANEOUS	22,862.	4,734.	18,128.						
c	Bank & Interest	10,859.	59.	9,368.	1,432					
C	DUES & SUBSCRIPTIONS	10,194.	1,187.	9,007.						
	All other expenses	12,093.	4,629.	7,464.						
25	Total functional expenses. Add lines 1 through 24e	2,828,615.	2,540,468.	214,441.	73,706					
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► if following									
	SOP 98-2 (ASC 958-720)									

Form 990 (2020) Foundation of Orthopedics and Complex Part X Balance Sheet

Part)	Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash – non-interest-bearing	201,642.	1	783,527
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net	229,390.	3	182,990
4	Accounts receivable, net		4	
5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7			7	
-	· · · · · · · · · · · · · · · · · · ·		8	
Assets 6 8 8	4		9	5,851
S AS			5	5,051
10	a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 49,406.			
	b Less: accumulated depreciation 10b 49,406.	1,069.	10 c	
11	Investments – publicly traded securities	134,444.	11	96,948
12	Investments – other securities. See Part IV, line 11		12	
13			13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	310,818.	15	293,266
16	Total assets. Add lines 1 through 15 (must equal line 33)	877,363.	16	1,362,582
17		43,756.	17	43,171
18			18	
19			19	
20 10 21	Tax-exempt bond liabilities		20	
<u>ຮ</u> 21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
21 Liabilities	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
23	- · · · · · · · · · · · · · · · · · · ·		23	
24			24	
25			25	
26	F	43,756.	26	43,171
s Sec	Organizations that follow FASB ASC 958, check here ► X			
ă aŭ	and complete lines 27, 28, 32, and 33. Net assets without donor restrictions	420 057	27	400 107
<u>1</u> 27 129 129 128 128	4	439,957.	27 28	469,187
Net Assets or Fund Balances E E E E E E E E E E E E E E E E E E E	Organizations that do not follow FASB ASC 958, check here ►	393,650.	20	850,224
<u> </u>	and complete lines 29 through 33.		20	
o 29 න			29	
1 30			30	
ຜັ∣31 ≤	Retained earnings, endowment, accumulated income, or other funds	000 007	31	1 010 411
32		833,607.	32	1,319,411
Ž 33 BAA	Total liabilities and net assets/fund balances.	877,363.	33	1,362,582. Form 990 (2020

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Forr	1990 (2020) Foundation of Orthopedics and Complex 13	-4047356		Pa	age 12
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,3	14,3	300.
2	Total expenses (must equal Part IX, column (A), line 25)	2			615.
3	Revenue less expenses. Subtract line 2 from line 1	3			685.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)).	4			507.
5	Net unrealized gains (losses) on investments	5			119.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	1,3	19,4	411.
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 🔲
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2:	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ved on a			
	Dere the organization's financial statements audited by an independent accountant?		2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa		2.5		
	basis, consolidated basis, <u>or</u> both:				
	X Separate basis Both consolidated and separate basis				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audi review, or compilation of its financial statements and selection of an independent accountant?	t, 	2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х
I	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b		
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		Public Chari plete if the organizat 4947(a ► Atta Go to www.irs.gov/Fo	OMB No. 1545-0047				
			cs and Complex			Employer identifica 13-404735	
	Spine, Inc r Public Cha		rganizations must	comple	te thi		-
			For lines 1 through 12,			1 1	
2 A school desc 3 A hospital or	ribed in section 1 a cooperative h search organiza	70(b)(1)(A)(ii). (Attach ospital service organi	nurches described in sec Schedule E (Form 990 o ization described in se unction with a hospital	r 990-EZ) ction 17(.))(b)(1)(A	.)(iii).	Inter the hospital's
section 170(b)(1)(A)(iv). (Co	mplete Part II.)	ge or university owned		-	-	escribed in
7	-	-	ntal unit described in s				
An ordanizatio	on that normally r (0(b)(1)(A)(vi).(eceives a substantial p Complete Part II.)	art of its support from a	governm	ental uni	t or from the general pu	blic described
			A)(vi). (Complete Part	II.)			
9 An agricultura	l research organi	zation described in sec	tion 170(b)(1)(A)(ix) oper (see instructions). Ente	ated in c			
 An organization An	12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.				ts support from gross the organization after ut the purposes of one ((3). Check the box in a the supported		
b Type II. A su management	pporting organiz	ation supervised or c organization vested in	ontrolled in connection the same persons that c	with its control or	support manage	ed organization(s), by the supported organizat	having control or ion(s). You
c Type III functi	onally integrated	A supporting organizat	ion operated in connectio plete Part IV, Sections	n with, ar	nd functio	onally integrated with, its	supported
d Type III non-fu functionally i	unctionally integ ntegrated. The o	rated. A supporting org	anization operated in co must satisfy a distribu s A and D, and Part V.	nnection ition requ	with its s	supported organization(s) that is not
integrated, of f Enter the number	r Type III non-fu er of supported o	nctionally integrated sorganizations	en determination from supporting organization	า.			-
		n about the supported					
(i) Name of supported of	organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) la organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
<u>(</u> A)							
(B)							
(C)							
(D)							
(E)							
Total							

Schedule A (Form 990 or 990-EZ) 2020 Foundation of Orthopedics and Complex 13-4047356

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.)	2,834,988.	2,048,514.	2,789,762.	3,514,859.	3,263,617.	14,451,740.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	2,834,988.	2,048,514.	2,789,762.	3,514,859.	3,263,617.	14,451,740.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	Public support. Subtract line 5 from line 4						14,451,740.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	2,834,988.	2,048,514.	2,789,762.	3,514,859.	3,263,617.	14,451,740.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	30,911.	25,339.	2,446.	3,756.	50,683.	113,135.
	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
	Total support. Add lines 7 through 10						14,564,875.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	►
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20						99.22%
15	Public support percentage from	2019 Schedule A,	Part II, line 14			15	99.39 %
16a	33-1/3% support test-2020. If t and stop here. The organization	he organization di qualifies as a pul	id not check the b plicly supported o	oox on line 13, an rganization	d line 14 is 33-1/3	3% or more, chec	< this box ► Χ
b	33-1/3% support test-2019. If the and stop here. The organization						
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this	box and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-an	meets the facts-a d-circumstances'	nd-circumstances test. The organization	s test, check this l ation qualifies as	box and stop here a publicly support	e. Explain in Part ed organization	VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in	structions 🕨
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Schedule A (Form 990 or 990-EZ) 2020

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Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support (c) 2018 Calendar year (or fiscal year beginning in) > (a) 2016 (b) 2017 (d) 2019 (e) 2020 (f) Total Gifts, grants, contributions, 1 and membership fees received. (Do not include any 'unusual grants.'). 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose... 3 Gross receipts from activities that are not an unrelated trade or business under section 513. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf... The value of services or facilities furnished by a governmental unit to the organization without charge ... 6 Total. Add lines 1 through 5... Amounts included on lines 1, 7a 2, and 3 received from disqualified persons... **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year..... c Add lines 7a and 7b..... 8 Public support. (Subtract line 7c from line 6.). Section B. Total Support (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total Calendar year (or fiscal year beginning in) > 9 Amounts from line 6..... 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975. c Add lines 10a and 10b Net income from unrelated business 11 activities not included in line 10b. whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, and 12.)..... First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 14 ► organization, check this box and stop here. Section C. Computation of Public Support Percentage **15** Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))..... % 15 16 Public support percentage from 2019 Schedule A, Part III, line 15..... ° 16 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)..... 17 0/0 0\0 18 Investment income percentage from 2019 Schedule A, Part III, line 17 18 19a 33-1/3% support tests-2020. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization **b** 33-1/3% support tests – 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions..... 20 BAA TEEA0403L 09/14/20 Schedule A (Form 990 or 990-EZ) 2020

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			1	
			Yes	No
-	1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
	 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below. 	3a		
		50		
	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If 'Yes,' describe in Part VI when and how the organization made the determination.</i>	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4	4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
ļ	5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was	_		
	accomplished (such as by amendment to the organizing document). b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the	5a		
	organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
(6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the charitable class benefited expression of the charitable class benefited by one of the charitable class benefited by one of the charitable class benefited expression of the charitable class benefit one or more or more of the charitable class benefit one or more or more o	6		
	the filing organization's supported organizations? If 'Yes,' provide detail in Part VI.	0		
-	7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
	9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons,			
:	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI.	9a		
	b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If 'Yes,' provide detail in Part VI.</i>	9b		
	c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9c		
1(0a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If 'Yes</i> ,' <i>answer line 10b below.</i>	10a		
	b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Schedule A (Form 990 or 990-EZ) 2020 Foundation of Orthopedics and Complex Part IV Supporting Organizations (continued)

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Yes

1

2

No

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,			
	the governing body of a supported organization?	11a		L
	b A family member of a person described in line 11a above?	11b		
	c A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported** organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If 'Yes,' explain in Part VI* the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If 'Yes' or 'No,' provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

Yes

2a

2b

3a

3h

No

Schedule A (Form 990 or 990-EZ) 2020 Foundation of Orthopedics and Complex Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

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1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See
	 instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

instructions. All other Type III non-functionally integrated supporting organizatio		complete Sections A	
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
		E	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 Foundation of Orthopedics and Complex 13-4 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

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Fa	tion D – Distributions	apporting Organiza		u)	Current Year
<u>3ec</u>				1	Current Tear
	Amounts paid to supported organizations to accomplish exempt pu	*			
	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organization	S,	2	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	e details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizati in Part VI). See instructions.	ion is responsive (provide	details	8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributi Pre-2020	ons	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2020				
	a From 2015				
ŀ	• From 2016				
	C From 2017				
	f From 2018				
	e From 2019				
	f Total of lines 3a through 3e				
<u> </u>	g Applied to underdistributions of prior years				
ŀ	n Applied to 2020 distributable amount				
	i Carryover from 2015 not applied (see instructions)				
	j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
ā	a Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	c Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j and 4c.				
8	Breakdown of line 7:				
ć	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
(Excess from 2019				
(e Excess from 2020				

BAA

Schedule A (Form 990 or 990-EZ) 2020

Schedule B	Cabadula of Contributors	OMB No. 1545-0047
(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	Schedule of Contributors ► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.	2020
Name of the organization FO Sp	undation of Orthopedics and Complex Employeride ine, Inc. 13-404	entification number 7356
Organization type (che	ck one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization	
	4947(a)(1) nonexempt charitable trust not treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	1 1	Page 2
Name of organization	Employer identification number	
Foundation of Orthopedics and Complex	13-4047356	
Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>1</u>	SCHWAB CHARITABLE 211 MAIN STREET SAN FRANCISCO, CA 94105	\$600,000.	Person X Payroll Noncash (Complete Part II for
(a) No.	(b) Name, address, and ZIP + 4	- (c) Total contributions	noncash contributions.) (d) Type of contribution
2	OAKMERE FOUNDATION 170 MASON_ST GREENWICH, CT_06830	\$250,000.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>3_</u>	CHARINA ENDOWMENT FUND 375 PARK AVENUE, SUITE 1602 NEW YORK, NY 10152	\$150,000.	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(a) No. <u>4</u>	(b) Name, address, and ZIP + 4 DR. CHARLES HEINIG PO BOX 91 WARE NECK, VA 23178	(c) Total contributions \$115,633.	(d) Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
	Name, address, and ZIP + 4 DR. CHARLES HEINIG PO BOX 91	contributions	Person X Payroll Noncash (Complete Part II for
	Name, address, and ZIP + 4 DR. CHARLES HEINIG PO BOX 91 WARE NECK, VA 23178 (b)	contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
 (a) No.	Name, address, and ZIP + 4 DR. CHARLES HEINIG PO BOX 91 WARE NECK, VA 23178 (b) Name, address, and ZIP + 4 MR. WAYNE HEYLAND 19 RED COAT LANE	contributions	Person X Payroll Image: Complete Part II for noncash contributions.) (Complete Part II for noncash contributions.) (d) Type of contribution Person X Payroll Image: Complete Part II for noncash Noncash Image: Complete Part II for noncash

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)	1	1	Page 3
Name of organization	Employer ide	ntification n	umber
Foundation of Orthopedics and Complex	13-4047	7356	

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No.	<i>(</i> b)	(c)	(d)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
<u>N/A</u>			
		 \$	
a) No. from	(b) Description of noncash property given	(c)	(d) Date received
from Part I	Description of noncash property given	(c) FMV (or estimate) (See instructions.)	Date receive
		 \$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
		 \$ 	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
		 \$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date receive
		 \$\$	
A		Schedule B (Form 990, 990-E	

	B (Form 990, 990-EZ, or 990-PF) (2020)		1 1 Page 4				
Name of organ		<u></u>	Employer identification number $1.2 - 40.47256$				
	or (10) that total more than \$1,000 for the following line entry. For organizations co	c., contributions to organiza the year from any one contributo ompleting Part III, enter the total of (Enter this information once. See in	13-4047356 ations described in section 501(c)(7), (8), r. Complete columns (a) through (e) and <i>exclusively</i> religious, charitable, etc., instructions.)				
(a) No. from		(c) Use of gift	(d) Description of how gift is held				
Part I	N / A						
	·····						
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee				
(a)							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	Transferee's name, addres		Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	Transferee's name, address	(e) Transfer of gift s, and ZIP + 4	t Relationship of transferor to transferee				
BAA			Schedule B (Form 990, 990-F7, or 990-PF) (2020)				

(Fo	HEDULE D rm 990)	► Complet	Diemental Financial St te if the organization answered 'V 5, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 1	(es' on Form 990.		20	1545-0047 20 to Public
Intern	tment of the Treasury al Revenue Service	► Go to www.irs	.gov/Form990 for instructions an	d the latest information.		Inspec	tion
Fou	of the organization Indation of (.ne, Inc.	Orthopedics and Co	mplex		Employer io	dentification r	number
Par	t Organizat	tions Maintaining Dono	or Advised Funds or Other	Similar Funds or Ac		1550	
-	Complete	if the organization answ	wered 'Yes' on Form 990, F	Part IV, line 6.			
			(a) Donor advised fun	ids (b)	Funds and	other acco	unts
1		end of year					
2		ntributions to (during year).					
3 4		Ints from (during year)					
_		2					
5	are the organizati	ion's property, subject to the	nor advisors in writing that the as organization's exclusive legal co	ntrol?	· · · · · · · · · L	Yes	No
6	for charitable pur	poses and not for the benefit	rs, and donor advisors in writing of the donor or donor advisor, o	r for any other purpose co	nferring _	-	—
_						Yes	No
Par		tion Easements.	wered 'Yes' on Form 990, F	Part IV/ line 7			
1		<u> </u>	the organization (check all that				
		f land for public use (for example		Preservation of a hist	orically imp	ortant land	d area
		natural habitat		Preservation of a cert	5 1		
	Preservation	of open space					
2	Complete lines 2a last day of the tax		neld a qualified conservation contrib	ution in the form of a conse	rvation ease	ment on th	е
					Held at the	End of the	e Tax Year
			·····	-			
	-	-	ments fied historic structure included in				
C	structure listed in	the National Register	n (c) acquired after 7/25/06, and	not on a historic 2 d			
3	Number of conserv tax year ►	vation easements modified, trar	nsferred, released, extinguished, or	terminated by the organizati	on during th	e	
4	Number of states v	where property subject to conse	ervation easement is located ►				
5			garding the periodic monitoring,		lations,		
6			nts it holds?		asements du	Yes Iring the ye	No ar
7	Amount of expense	es incurred in monitoring inspe	ecting, handling of violations, and er	nforcing conservation easer	ents during	the vear	
'	►\$	es meanea in monitoring, inspe	setting, nandling of violations, and of	norening conservation casen	icints during	the year	
8	Does each conse and section 170(h	rvation easement reported or 1)(4)(B)(ii)?	n line 2(d) above satisfy the requ	irements of section 170(h)	(4)(B)(i)	Yes	No
9	In Part XIII, descuinclude, if application conservation ease	able, the text of the footnote	oorts conservation easements in i to the organization's financial sta	ts revenue and expense s tements that describes the	tatement a e organizati	nd balance on's accou	e sheet, and unting for
Par	t III Organizat	tions Maintaining Colle	ctions of Art, Historical Tr wered 'Yes' on Form 990, F	easures, or Other Sin Part IV, line 8.	milar Ass	ets.	
1 a	historical treasure	es, or other similar assets he	r FASB ASC 958, not to report in Id for public exhibition, education I statements that describes these	i, or research in furtherand	d balance s ce of public	heet work service, p	s of art, rovide in
ł	following amounts	s relating to these items:	r FASB ASC 958, to report in its or public exhibition, education, or re line 1			t works of provide the	art,
2	••		historical treasures, or other similar ASC 958 relating to these items:			lowing	
a	Revenue included	l on Form 990, Part VIII, line	1		►\$		
BAA	For Paperwork R	eduction Act Notice, see the	Instructions for Form 990.	TEEA3301L 08/18/20	Sched	ule D (For	m 990) 2020

Schedule D (Form 990) 2020 Found							13-404		Page 2
Part III Organizations Mainta	ining Colle	ections	of Art, Histo	orical	Treasures, or	Other	Similar Ass	ets (cont	inued)
3 Using the organization's acquisition items (check all that apply):	n, accession, a	nd other r	ecords, check a	ny of t	he following that ma	ake signif	icant use of its	collection	
a Public exhibition			d Loan	or exc	hange program				
b Scholarly research			e Other						
c Preservation for future gene									
4 Provide a description of the organize Part XIII.	zation's collect	ions and e	explain how the	y furthe	er the organization's	s exempt	ourpose in		
5 During the year, did the organiza to be sold to raise funds rather t	ation solicit or han to be ma	receive of intained a	donations of ar as part of the o	rt, histo organiz	orical treasures, o ation's collection?	r other si	milar assets	Yes	No
Part IV Escrow and Custodia line 9, or reported an	al Arrangen amount on	n ents. (Form 9	Complete if 1 990, Part X,	the or line 2	rganization ans 21.	swered	'Yes' on Fo	rm 990, F	Part IV,
1 a Is the organization an agent, tru	stee, custodia	n or othe	er intermediary	for co	ntributions or othe	er assets	not included	Vec	
on Form 990, Part X? b If 'Yes,' explain the arrangemen							•••••	Yes	No
				ing tac	ne.			Amount	
c Beginning balance						1c		, anount	
d Additions during the year									
e Distributions during the year									
f Ending balance						1f			
2 a Did the organization include an a	amount on Fo	rm 990, F	Part X, line 21,	for es	crow or custodial	account	iability?	Yes	No
b If 'Yes,' explain the arrangemen	t in Part XIII.	Check he	re if the expla	nation	has been provide	d on Part	XIII		. 🗖
Part V Endowment Funds.	Complete if	the org	anization ar	nswer	ed 'Yes' on Fo	<u>rm 990</u>	, Part IV, Iir	<u>ne 10.</u>	
	(a) Current	year	(b) Prior yea	r	(c) Two years back	(d)	Three years back	(e) Four	years back
1 a Beginning of year balance									
b Contributions									
c Net investment earnings, gains, and losses									
d Grants or scholarships									
e Other expenditures for facilities and programs									
f Administrative expenses									
g End of year balance									
2 Provide the estimated percentag		nt vear e	nd balance (lir	ne 1a.	column (a)) held a	as:			
a Board designated or guasi-endown			8						
b Permanent endowment ►									
c Term endowment ►	010								
The percentages on lines 2a, 2b, a	nd 2c should e	qual 100%	6.						
3 a Are there endowment funds not in	the nossession	of the or	nanization that	are hel	d and administered	for the			
organization by:	110 003033101		gamzation that i					Ye	s No
(i) Unrelated organizations								3a(i)	
(ii) Related organizations								3a(ii)	
b If 'Yes' on line 3a(ii), are the relation	-		•					3b	
4 Describe in Part XIII the intende			tion's endowm	ent fur	nds.				
Part VI Land, Buildings, and			–						
Complete if the organ	ization ans	wered	Yes' on For				I		
Description of property		(a) Cost (inv	or other basis estment)	(b)	Cost or other basis (other)	(c) Ac depi	cumulated reciation	(d) Bool	< value
1 a Land									
b Buildings									
c Leasehold improvements									
d Equipment					49,406.		49,406.		0.
e Other			000 5						
Total. Add lines 1a through 1e. (Colum	nn (d) must e	qual Forn	n 990, Part X,	columi	n (B), line 10c.)			-l- D /5	0.
BAA							Sched	ule D (Form	990) ZUZU

TEEA3302L 08/18/20

Schedule D (Form 990) 2020 Foundation of Orth	nopedics and Co	mplex	13-4047356	Page 3
Part VII Investments – Other Securities. Complete if the organization answered		N/A	Soo Form 990 Part Y	lino 12
(a) Description of security or category (including name of security)	(b) Book value		on: Cost or end-of-year market val	
(1) Financial derivatives				40
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(C) (D)				
(E)				
<u>(F)</u>				
(G)				
(<u>H)</u>				
(1)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		NT / 7		
Part VIII Investments – Program Related. Complete if the organization answered	Yes' on Form 990	N/A Part IV_line 11c_S	ee Form 990 Part X	line 13
(a) Description of investment	(b) Book value		: Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10) Table (0) have (b) much and (5 mm 200). Dot (V and much 20) have 12)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets.				
Complete if the organization answered	l 'Yes' on Form 990), Part IV, line 11d. S	ee Form 990, Part X,	line 15.
	scription		(b) Book	
(1) CASH SURRENDER VAL OF LIFE INS POI	LICIES		29	3,266.
(2)				
(3) (4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)			>	2 0 6 6
Total. (Column (b) must equal Form 990, Part X, column (I Part X Other Liabilities.	B) line 15.)		29	3,266.
Part X Other Liabilities. Complete if the organization answered 'Yes' on F	orm 990 Part IV line 11	e or 11f See Form 990 P	art X line 25	
	iption of liability		(b) Book v	value
(1) Federal income taxes				
(2)				
(3)				
(4) (5)				
(5)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)				
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo	otnote to the organization's fir	nancial statements that reports th	e organization's liability for uncer	tain

Schedule D (Form 990) 2020 Foundation of Orthopedics and Complex	L3-4047356	Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per I	Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	. 1 3	3,314,419.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		<u> </u>
a Net unrealized gains (losses) on investments 2a 119)	
b Donated services and use of facilities	_	
c Recoveries of prior year grants 2c	_	
d Other (Describe in Part XIII.)	_	
e Add lines 2a through 2d	. 2e	119.
3 Subtract line 2e from line 1.	. 3	3,314,300.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		<u> </u>
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	. 4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5 3	3,314,300.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses pe	r Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	. 1 2	2,828,615.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		<u> </u>
a Donated services and use of facilities 2a		
b Prior year adjustments 2b	-	
c Other losses	_	
d Other (Describe in Part XIII.)	_	
e Add lines 2a through 2d	. 2e	
3 Subtract line 2e from line 1	. 3 2	2,828,615.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		, ,
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. 5 2	2,828,615.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FASB ASC 740 Footnote

The Organization recognizes the effect of income tax positions only if those

positions are more likely than not of being sustained. Management has determined

that the Organization has no uncertain tax positions that would require financial

statement recognition. The organization is no longer subject to examination by the

applicable taxing jurisdictions for tax years prior to 2017.

Schedule D (Form 990) 2020

SCHEDULE F	Statemen	t of Activitie	es Outside the United	d States	OMB No. 1545-0047
(Form 990)		organization answer	red 'Yes' on Form 990, Part IV, line ach to Form 990.		2020
Department of the Treasury Internal Revenue Service	► Go to www.		for instructions and the latest	information.	Open to Public Inspection
Name of the organization Fou	ndation of Ort	hopedics an	d Complex		tification number
Spi	ne, Inc.	-	e United States. Complet	13-4047	
on Form 990	, Part IV, line 14b.		e onned States. Complet	e ii the organizati	on answered Tes
1 For grantmakers. Do the grantees' eligibili	es the organization ma ty for the grants or ass	aintain records to sistance, and the s	substantiate the amount of its g selection criteria used to award	grants and other assis the grants or assistar	tance, ice?XYes No
•	cribe in Part V the organ art V	ization's procedure	s for monitoring the use of its gra	nts and other assistanc	e outside the
3 Activities per Region	. (The following Part I,	line 3 table can b	e duplicated if additional space	e is needed.)	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
			grants to recipients		
(1) Sub-Saharan Afric	a		in region		676,643.
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
<u>(10)</u>					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					

676,643.

13-4047356

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
				For					
			GHANA	Operations	676,643.	Wire		N/A	
2 En	nter total number of recipient organiz ganization by the IRS, or for which t	zations listed above t he grantee or counse	hat are recognized I has provided a se	as charities by t ction 501(c)(3) e	he foreign country, equivalency letter.	recognized as a t	ax exempt 501(c)(3) ►	0
	nter total number of other organization								1
BAA	-								(Form 990) 2020

Schedule F (Form 990) 2020 Foundation of Orthopedics and Complex

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

			Image: Control of the second secon

Page 3

13-4047356

Pag	e	4

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865).	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

BAA

TEEA3505L 09/16/20

Schedule F (Form 990) 2020

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 2 - Grantmakers Explanation For Monitoring Use of Funds Outside US

The Organization monitors the use of its grants through inquiries about the project

and its implementation with representatives of the grantee, site visits, and reports

on the progress and completion of various projects.

13-4047356

SCHEDULE M	
(Form 990)	

Department of the Treasury Internal Revenue Service

Noncash Contributions

OMB No. 1545-0047

►	Complete if the organizations answered 'Yes	s' on Form 99	0, Part IV, I	lines 29 or 30).
---	---	---------------	---------------	----------------	----

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name	Foundation of Officeetics and comptex					ployer identification number			
Der						13-40	-4047356		
Par	tl Typ	bes of Property							
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribu amounts report on Form 990, Part VIII, line	ed no	Method oncash cor	(d) of determin ntribution a	ning amounts
1	Art – Wo	orks of art							
2	Art – His	storical treasures							
3	Art – Fra	actional interests							
4	Books ar	nd publications							
5	Clothing	and household goods							
6	Cars and	l other vehicles							
7	Boats an	d planes							
8	Intellectu	al property							
9	Securitie	s – Publicly traded							
10	Securitie	s – Closely held stock							
11	Securitie	s – Partnership, LLC, or trust interests .							
12	Securitie	s – Miscellaneous							
13		conservation contribution –							
14	Qualified	conservation contribution – Other							
15	Real esta	ate – Residential							
16	Real esta	ate – Commercial							
17	Real esta	ate – Other							
18	Collectib	les							
19	Food inv	entory							
20	Drugs an	d medical supplies		6	1,821,0	73.			
21	Taxiderm	ıy		-					
22	Historica	l artifacts							
23	Scientific	specimens							
24		gical artifacts							
25	Other ►	(<u>VARIOUS</u>)		2	2,7	00.			
26	Other 🏲	()			· · · · ·				
27	Other ►	()							
28	Other ►	()							
29	Number o	of Forms 8283 received by the organization	during the tax	vear for contributions fo	or which the				
		tion completed Form 8283, Part V, Done				2	29		
							- ·	Yes	No
20-	During the	e year, did the organization receive by contr	ibution any pr	oporty reported in Part	L lines 1 through 28	that			
30a		old for at least three years from the date					d		
		pt purposes for the entire holding period						0 a	Х
b	If 'Yes,' o	describe the arrangement in Part II.							
31	Does the	organization have a gift acceptance pol	icy that requi	res the review of any i	nonstandard contri	butions	? 3	1	Х
32a		organization hire or use third parties or contributions?	5	<i>i</i> 1	,		3	2a	Х
h		describe in Part II.							
	If the org	janization didn't report an amount in colu in Part II.	umn (c) for a	type of property for w	hich column (a) is	checked	d,		
BAA	For Pape	erwork Reduction Act Notice, see the Ins	structions for	⁻ Form 990.		Ś	Schedule	M (Form 99	90) 2020

Schedule M (Form 990) 2020	Foundation of	Orthopedics	and Complex	13-4047356	Page 2
Part II Supplemental I	nformation. Provide	e the information	n required by Par	t I, lines 30b, 32b, and 33, and v	vhether
				ntributions, the number of items	
received, or a c	ombination of both.	Also complete	this part for any a	additional information.	

Department of the Treasury

Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization Foundation of Orthopedics and Complex	Employer identification number
Spine, Inc.	13-4047356

Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.

Oheneba Boachie-Adjei, M.D. (President) is related to Kwadwo Boachie-Adjei (Chariman)

and Yaw Boachie-Adjei, M.D. (PAST CHAIRMAN).

Form 990, Part VI, Line 11b - Form 990 Review Process

A copy of form 990 is given to all members of the borad of directors for approval

prior to filing. They forwarded any comments that they have back to the director of finance.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The board has adopted a conflict of interest policy. All board members sign a

statement annually stating that they do not have a conflict of interest or if a

conflict exists, that it has been disclosed to the board of directors.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing documents are made available to the public by request. Interested parties must submit a request in writing.